

CAPE TOWN
Tel: 021 551 2066
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JOHANNESBURG
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PORT ELIZABETH
Tel: 041 365 1890
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DURBAN
Tel: 031 303 5402
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www.capepreciousmetals.co.za
Reg. No. 2009/000145/07

orders@capepreciousmetals.co.za
Vat No: 4350252799

Re : Cape Precious Metals (CPM) - Responsible Business Practice

Dear Valued Client,

As a certified member of the Responsible Jewellery Council (RJC), we have committed to operating our business in accordance with the RJC Chain of Custody (CoC) & Code of Practice (CoP), including integrating ethical, human rights, social and environmental considerations into our day to day operations, business planning activities and decision-making processes.

Our Responsible Business Practice internal policy ensures our team are all committed to the following guidelines as outlined below.

Business Ethics

1. CPM have committed to conducting business to the highest ethical standards, ensuring integrity, transparency and conformance with all applicable laws and regulations.
2. CPM will not engage in bribery and/or corruption.
3. CPM will not tolerate money laundering and/or the financing of terrorism.
4. CPM discloses accurately the material characteristics of the products we sell.
5. CPM respects confidentiality and data privacy.

Human Rights and Social Performance

1. CPM respects human rights and the dignity of all individuals.
2. CPM shall not use any force or restrict the freedom of employees.
3. CPM is committed to high standards of Health and Safety in all our operations.
4. CPM is opposed to activities which, directly or indirectly, finance or benefit armed conflict and the extreme levels of violence which contribute to the abuses of human rights.
5. CPM shall not discriminate based on race, ethnicity, religion, disability, gender, sexual orientation, political affiliation or age.

Environmental Performance

1. CPM conducts business in an environmentally responsible manner.
2. CPM manages their footprint by eliminating/minimising negative environmental impacts.
3. CPM manages their resources and energy efficiently.

EXECUTIVE DIRECTOR: SHARON EADES

PROFESSIONAL EXECUTIVE: DR OLGA HOOD-EADES

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Management Systems

1. CPM complies with all applicable laws and regulations and commits to the RJC Code of Practice. We will assess our risk, including risk to our business from partners, and establish systems that manage and improve ethical, human rights, social and environmental business practices.
2. RJC is a standard setting organisation established to advance responsible business practices and as such CPM have established a Compliance Function with an appointed Compliance Officer to take responsibility for adhering to the RJC Code of Practice & Chain of Custody.
3. CPM has applied a "Know Your Counterparty" policy in order to identify upstream suppliers where dealings with such suppliers would be in contravention of this policy, would represent money laundering or other related criminal activities.

Please visit our website <http://www.capepreciousmetals.co.za/governance/> for further information, applicable permits, licences, certifications and related policies and procedures.

Kind Regards,

Camilla Eades
Finance Manager & Compliance Officer

EXECUTIVE DIRECTOR: SHARON EADES

PROFESSIONAL EXECUTIVE: DR OLGA HOOD-EADES