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Tel: 031 303 5402
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www.capepreciousmetals.co.za
Reg. No. 2009/000145/07

orders@capepreciousmetals.co.za
Vat No: 4350252799

Supply Chain Policy – Cape Precious Metals (Pty) Ltd

This policy confirms Cape Precious Metals (Pty) Ltd commitment to respect human rights, avoid contributing to the finance of conflict and comply with all relevant UN sanctions, resolutions and laws.

Cape Precious Metals (Pty) Ltd is a certified member of the Responsible Jewellery Council (RJC). As such, we commit to proving, through independent third-party verification, that we:

- a. respect human rights according to the Universal Declaration of Human Rights and International Labour Organization Fundamental Rights at Work;
- b. do not engage in or tolerate bribery, corruption, money laundering or finance of terrorism;
- c. support transparency of government payments and rights-compatible security forces in the extractives industry;
- d. do not provide direct or indirect support to illegal armed groups; and
- e. enable stakeholders to voice concerns about the jewellery supply chain.

We also commit to using our influence to prevent abuses by others. CPM commits to implement continuous improvement processes for higher standards of responsible practices and supply chain transparency. We are proud to be playing our part to ensure that refining and mining processes do as little harm as possible to the planet (especially with regards to cyanide and mercury use), and that our suppliers are not involved in forced or child labour, human rights abuses, or illegal or criminal practices.

You can be assured that your jewellery is not indirectly funding terrorist or illegal armed groups, and that its metals come from legitimate sources that are not involved in money laundering, fraudulent activity, bribery, corruption or conflict-affected mines.

RJC Certification is achieved through an independent, third party audit leading to positive impacts for workers, communities, business partners, the environment and broader stakeholders.

Regarding serious abuses associated with the extraction, transport or trade of gold

We will neither tolerate nor profit from, contribute to, assist or facilitate the commission of:

- a. torture, cruel, inhuman and degrading treatment;
- b. forced or compulsory labour;
- c. the worst forms of child labour;
- d. human rights violations and abuses; and
- e. war crimes, violations of international humanitarian law, crimes against humanity or genocide.

EXECUTIVE DIRECTOR: SHARON EADES

PROFESSIONAL EXECUTIVE: DR OLGA HOOD-EADES

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Regarding direct or indirect support to non-state armed groups

We will not tolerate direct or indirect support to non-state armed groups, including, but not limited to, procuring gold from, making payments to, or otherwise helping or equipping non-state armed groups or their affiliates who illegally:

- a. control mine sites, transportation routes, points where gold is traded and upstream actors in the supply chain; and
- b. tax or extort money or gold at mine sites, along transportation routes or at points where gold is traded, or from intermediaries, export companies or international traders.

We will immediately stop engaging with upstream suppliers if we find a reasonable risk that they are sourcing from, or are linked to, any party providing direct or indirect support to non-state armed groups as described in paragraph

Regarding bribery and fraudulent misrepresentation of the origin of gold

We will not offer, promise, give or demand bribes, and will resist the solicitation of bribes, to conceal or disguise the origin of gold, or to misrepresent taxes, fees and royalties paid to governments for the purposes of extraction, trade, handling, transport and export of gold.

Regarding money laundering

We will support and contribute to efforts to eliminate money laundering where we identify a reasonable risk resulting from, or connected to, the extraction, trade, handling, transport or export of gold.

Signed/endorsed:

Date of effect: 07 January 2019

EXECUTIVE DIRECTOR: SHARON EADES

PROFESSIONAL EXECUTIVE: DR OLGA HOOD-EADES